



Health & Safety Policy Statement

Our people are our strength, and we place our H&S position as a corporate priority.

We will manage this activity as we would any other key business issue, compliant with the law and continually trying to improve.

We encourage every individual working for Astute to comply with our guidelines and achieve the highest safety levels for themselves.

We will provide the necessary, serviced equipment and training where needed.

Key Policy Principles

- To drive an ethos of attention-to-safety detail through all locations and departments.
- To review and update the risk assessment programme regularly
- Ensure a comprehensive programme of training is in place to address the needs of both existing employees and new starters alike.
- To discuss H&S issues at the monthly Board meeting to try and ensure the effectiveness of and adherence to the programme.
- Our H&S team will meet on a regular basis to assess the validity of our programme and recommend to the Board where changes or additions are necessary.
- Learn from any accidents at work to minimise the chances of repeat occurrences.
- Aspire to achieve H&S management certification, ISO45001.

*Ian Fantham
Commercial Director
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